



**Kacey**  
Iloilo



**Lindsey**  
Laupola



**Heather**  
Pangelinan



**Kevin**  
Bautista



**Leila**  
Staffler



**Miguel**  
Demapan



**Nadine**  
Deleon Guerrero



**Restmena**  
Nonumwar



**Tara**  
Arnold



**Betty**  
Sigráh



**Brandon**  
Rodriguez



**Nena**  
Waguk



**Adelman**  
Joseph



**Pernes**  
Samuel



**Ben**  
Chosmal



**Stephenia**  
Gilsowuth



**Austin**  
Grant



**Carmela**  
Vi



**Cellini**  
Higa



**Fernando**  
Esteves



**Justin**  
Castro



**Rikki**  
Orsini



**Dolse**  
Shoniber



**Kyle**  
Lemari



**Adeeshia**  
Tellei



**Darla**  
Babauta

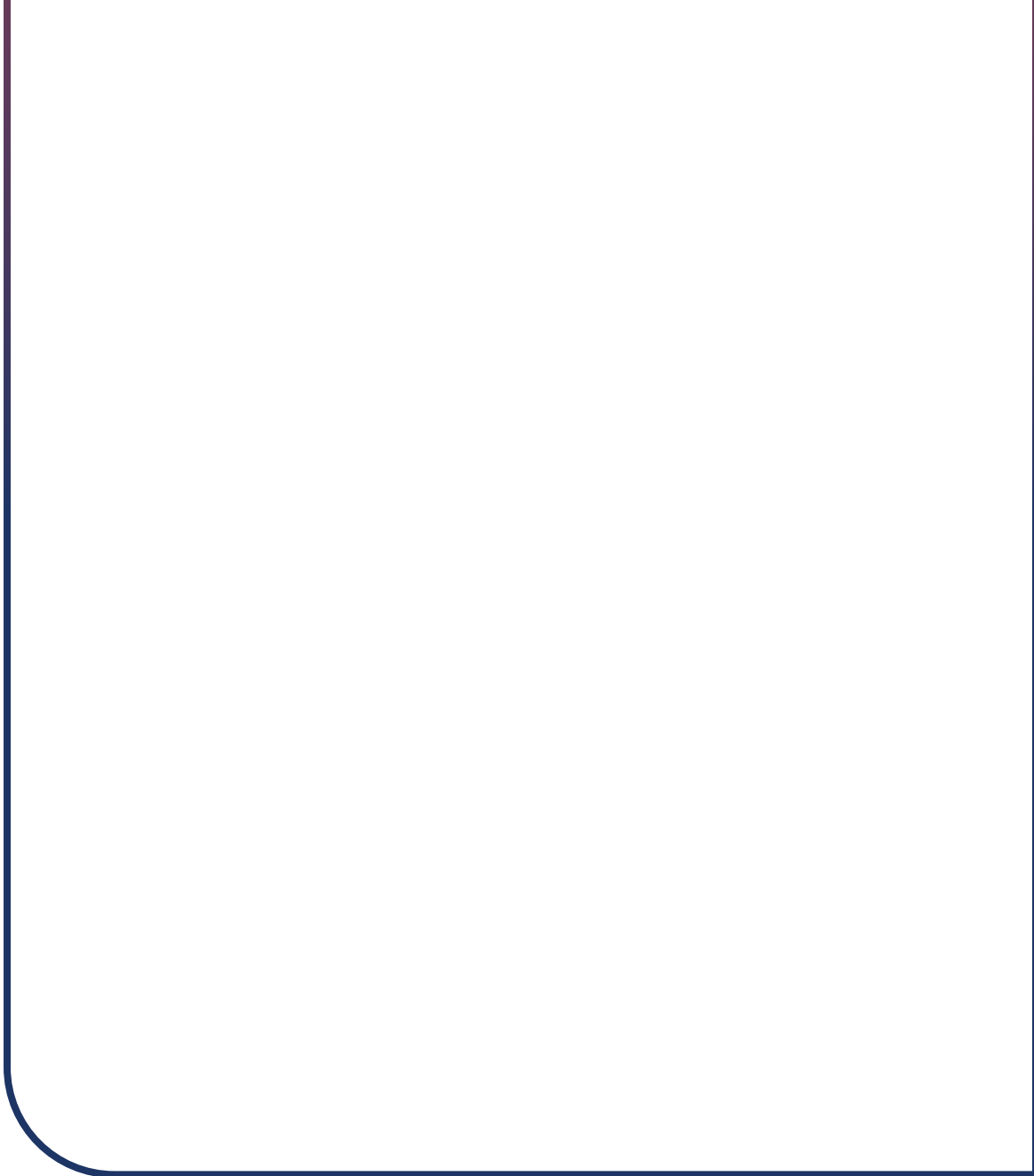


**Garlyn**  
Ngirchemat



**Ribka**  
Kintaro

# ELDP 2025 Participant Biographies



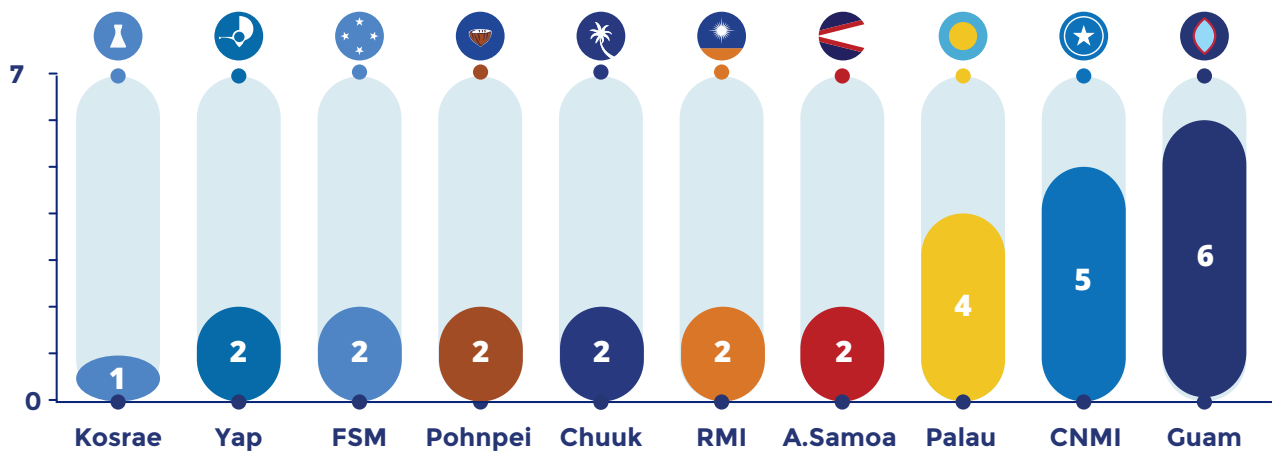
The Executive Leadership Development Program (ELDP) has cultivated a remarkable community of 240 alumni and participants from across the U.S.-affiliated Pacific and Virgin Islands. Drawn from diverse professional backgrounds, ELDP participants share an enduring commitment to public service and leadership within their island communities. Since its inception in 2008, the ELDP has worked to empower government employees with the skills and strategies needed to effectively lead. ELDP alumni have gone on to hold key roles within their governments, serving as elected officials, ambassadors, judges, cabinet members, directors, and dedicated public servants. Energized by their ELDP experience, these leaders are making significant contributions to the future of their islands.

The 28 new participants of the ELDP Class of 2025 represent a new generation of island leaders. Selected through a competitive process, these individuals bring a diverse array of professional expertise and experiences from a wide range of sectors, each with unique perspectives and talents. Throughout the program, these participants will enhance their leadership capabilities, deepen their understanding of public service, and develop strategies to address the pressing challenges facing their insular communities. The ELDP Class of 2025 will join a growing network of ELDP alumni committed to driving positive change and strengthening public service leadership across the U.S.-affiliated islands.

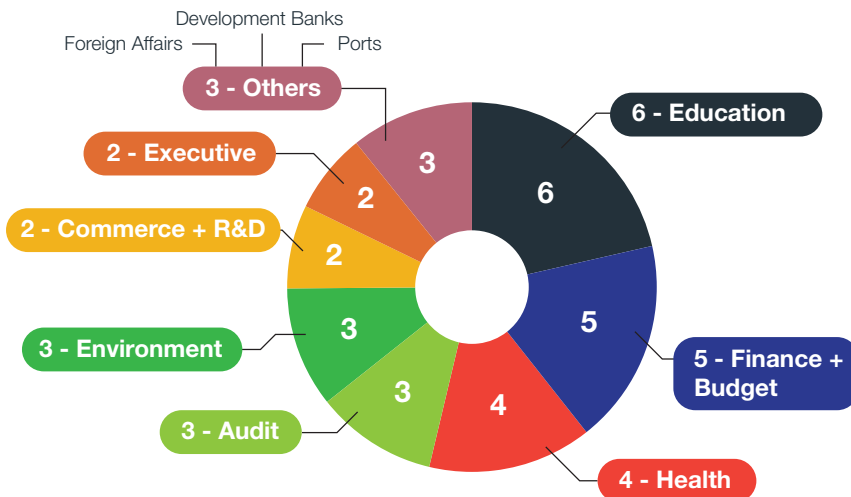
The ELDP is managed by the Graduate School USA's Pacific & Virgin Islands Training Initiatives (PITI-VITI) with funding support from the U.S. Department of the Interior's Office of Insular Affairs.

## 28 ELDP 2025 PARTICIPANTS...

### ...BY JURISDICTION



### ...BY SECTOR



### ...BY GENDER

**39%** Male  
(11 participants)

**61%** Female  
(17 participants)





## KACEY ILOILO

**Environmental Specialist II - Enforcement Officer, Solid Waste**  
American Samoa Environmental Protection Agency

Kacey Nicole Iloilo serves as a deputized enforcement officer at the American Samoa Environmental Protection Agency. In this role, she safeguards the island territory's natural resources and ensures public health through enforcement and by promoting environmental education, particularly in the management of solid waste.

Kacey is actively involved in her community through her volunteer work. She serves as a Board Member for Finafinau, a local nonprofit organization that empowers teenage youth through environmental ambassadorship and mentorship opportunities. She also volunteers for the annual Moso'oi Festival of Arts & Humanities, where she leads the festival's media team. Her passion for art and Samoan culture fuels her dedication to these community initiatives.

Kacey holds a Bachelor of Arts Degree in English and a Bachelor of Science Degree in Environmental Studies from Chaminade University of Honolulu. She firmly believes that leadership can emerge from any position as long as one has the courage to lead.



## LINDSEY LAUPOLA

**Public Education Research & Development Specialist**  
Office of the Governor

Lindsey Laupola serves as a Public Education Research & Development Specialist in the Office of the Governor of American Samoa. In this role, she focuses on the Territory's political status, constitutional review, and federal relations, aiming to strengthen and clarify American Samoa's relationship within the broader frameworks of the Pacific region and the United States.

In 2023, Lindsey was selected as an inaugural Resilient Pacific Islands Leaders Fellow with the East-West Center, where she deepened her commitment to regional collaboration and developed a passion for amplifying Pacific voices in federal and international discussions. Her dedication to uniting Pacific communities led her to establish TALOFA (The Aga Laupola Organization for Advancement) in July 2024, an organization devoted to building youth capacity and promoting community development across American Samoa and the Pacific region. She envisions a future where the collective strength of Pacific Island communities fosters unity, resilience, and opportunity.

Ms. Laupola holds a Bachelor's degree in Criminal Justice Administration with an emphasis on Legal Studies from Wayland Baptist University.



## HEATHER PANGELINAN

### Director of Public Health Services

Division of Public Health Services- Commonwealth Healthcare Corporation

Heather Pangelinan is the Director of the Division of Public Health Services for the Commonwealth Healthcare Corporation (CHCC) in the Commonwealth of the Northern Mariana Islands (CNMI). She leads a team of over 135 staff members responsible for implementing public health laws across the territory. Heather oversees multiple public health programs, including those focused on infectious and non-communicable diseases, environmental health, and maternal and child health. Her role involves strategic direction, operations management, and fostering partnerships with local, regional, and national organizations.

Heather has played a pivotal role in the development and evaluation of community health initiatives in the CNMI. Her accomplishments include establishing the territory's first Family-to-Family Health Information Center for families of children with special healthcare needs, launching the CNMI Pregnancy Risk Assessment Monitoring System (PRAMS), and serving as the CNMI's COVID-19 Vaccination Operations Chief during the pandemic, overseeing the mass vaccination campaign.

Heather holds a Bachelor's Degree in Social Science from Boise State University and a Master of Science Degree in Counseling from Grand Canyon University.



## KEVIN BAUTISTA

### Executive Director to the President

Northern Marianas College

Kevin Bautista is the Executive Director to the President at Northern Marianas College (NMC), where he serves as chief of staff. In this role, he coordinates the College's executive agenda, develops policies and strategic initiatives, and leads high-priority projects. Kevin also conducts trainings for the Saipan Chamber of Commerce, the NMC Community Development Institute, and CNMI government agencies.

Before joining NMC, Kevin served as Press Secretary and Communications Director for the CNMI Office of the Governor, managing strategic communications and leading crisis response efforts for the CNMI COVID-19 Task Force and during natural disasters like Super Typhoon Yutu. He has also interned in Washington, DC, with the U.S. Office of Personnel Management under the Obama administration and participated in the Asian Pacific American Institute for Congressional Studies (APAICS) National Leadership Academy.

Kevin holds a Bachelor's Degree in Political Science with minors in History and Asian Pacific Islander American Studies from the University of Michigan, and a Master of Public Administration Degree with a Certificate in City and County Management from the University of Southern California (USC) Sol Price School of Public Policy.



## LEILA HAVEIA FLEMING STAFFLER

### Secretary

Department of Labor

Leila Staffler is an accomplished educator, public servant, and leader in the Northern Mariana Islands with expertise in education reform, workforce development, policy implementation, and community engagement. Her career reflects strong skills in strategic planning, change management, stakeholder collaboration, and shared leadership.

Leila began her career in 2001 as a teacher and advanced to roles as vice principal and principal, serving in school administration from 2010 to 2020. In 2020, she was elected to the 22nd CNMI House of Representatives as part of a historic group of eight women leaders, marking the largest female representation to date in the CNMI Legislature. In 2022, she made history again as the lieutenant governor candidate on the first all-female gubernatorial ticket. Though the ticket did not advance to the runoff, her leadership earned her a role in the new administration, and she was sworn in as CNMI Secretary of Labor in January 2023.

Beyond her public service, Leila is also a documentary filmmaker focused on preserving the untouched landscapes and cultural artifacts of the Mariana Islands. Her films provide place-based learning resources for educators and engage both local and global audiences, including the Marianas diaspora.

Leila Staffler holds a Bachelor's Degree from Willamette University and a Master's Degree in Educational Leadership from Western Governors University.



## MIGUEL DEMAPAN

### Auditor III

Office of the Public Auditor

Miguel Demapan serves as an Auditor III for the Commonwealth of the Northern Mariana Islands (CNMI) Office of the Public Auditor (OPA), specializing in performance audits. In his role, he leads OPA's Audit Recommendation Tracking System (ARTS), monitoring outstanding inspection and audit recommendations and performing follow-up procedures on a semi-annual basis. Miguel also serves as Team Lead for OPA's Election Assistance, coordinating with the Commonwealth Election Commission to oversee OPA staffing responsibilities and observation reports for CNMI General Elections. Additionally, he supports the enforcement of the CNMI Government Ethics Code Act by conducting ethics presentations for government agencies alongside OPA staff auditors and investigators.

Miguel actively contributes to enhancing transparency and accountability within the CNMI government through his leadership and collaborative efforts in key audit and ethics initiatives.

Mr. Demapan earned his Bachelor of Business Administration (BBA) degree in Accounting from the University of Guam in 2017.



## NADINE DELEON GUERRERO

### Network Director

Northern Marianas College–CNMI Small Business Development Center Network

Nadine C. Deleon Guerrero is the Network Director of the CNMI Small Business Development Center (SBDC) Network at Northern Marianas College. She oversees the Lead Center in Saipan and Service Centers in Tinian and Rota, collectively serving over 1,000 clients across the Commonwealth. Nadine manages the Network's programmatic and financial activities, including providing high-quality advising, technical assistance, and training opportunities to support business planning, marketing strategies, and entrepreneurial capacity building. She leads a team of eight professionals and oversees an annual budget ranging from \$700K to over \$1M in federal and state funding.

Nadine began her public service career as the Public Information Officer and Tsunami Hazard Mitigation Planner with the CNMI Office of Homeland Security and Management. Prior to her current role, she served as Chairman of the CNMI Cannabis Commission, where she oversaw the development and implementation of the cannabis industry's regulatory framework. During her tenure, eleven license applications were vetted and approved for business operations in the Commonwealth.

In recognition of her contributions, Nadine was honored with America's SBDC 40 Under 40 award in 2023 for her leadership in establishing the CNMI SBDC Network. In 2019, she received the CNMI Office of the Governor's Leadership Award for her work in response to Super Typhoons Yutu and Mangkhut.

Nadine holds a Master's Degree in Public Administration and a Bachelor of Arts Degree in Communication, with a double emphasis in Public Relations and Mass Media and double minors in English and Writing, from the University of Guam.



## RESTMENA NONUMWAR

### Deputy Director

Chuuk Department of Administrative Services

Restmena S. Nonumwar serves as the Deputy Director of the Department of Administrative Services for the Chuuk State Government. In this role, she oversees administrative operations and supports budget preparation, processing, and final approval through appropriation, ensuring the effective management of state resources.

Prior to her current position, Restmena served as a Budget Analyst for 10 years, where she contributed to annual budget preparation, and as an Accountant at the FSM Postal Service for nine years. Her professional development includes participation in numerous training programs and conferences such as APIPA, IGFOA, and GFOA, further strengthening her expertise in government finance and administration.

Restmena holds a Bachelor's Degree in Business Administration with a focus on Accounting from the University of Guam (2001) and a Master's Degree in Business Administration with an emphasis in Accounting from the University of Phoenix Online (2022). She is currently pursuing a Doctorate in Management from the University of Phoenix Online.

## FSM - CHUUK



## TARA SHANIAH ARNOLD

### Technical Support Manager

Chuuk Environmental Protection Agency

Tara Shaniah Arnold is the Technical Support Manager for the Chuuk Environmental Protection Agency (EPA). In this role, she coordinates and implements state-wide management plans and provides support to key divisions, including Solid Waste and Hazardous Management, Water and Wastewater Management, Climate Change, and Natural Resources Management. Tara also assists with financial budgets and proposals and leads outreach activities to local and youth communities to address environmental issues and their impacts.

Tara holds a Bachelor's Degree in Criminal Justice with a minor in Business Administration from Wheeling University in West Virginia, and a Master's Degree in Global Environmental Studies from Sophia University in Tokyo, Japan. Her education emphasized leadership and service, values she continues to embody in her work for Chuuk and its communities.

In her free time, Tara researches grant opportunities to support ongoing projects and enjoys cooking large meals for her family.

## FSM - KOSRAE



## BETTY SIGRAH

### Chief Administrator

Department of Education

Betty Sigrah is the Chief of Supplemental Support Services at the Kosrae Department of Education (KDOE) in the Federated States of Micronesia. She oversees operations for key programs including Early Childhood Education, Special Education, Workforce Skills Development & Training, and Professional Development. Her responsibilities encompass program design, strategic planning, grant writing, monitoring and evaluation, reporting, partnership development, and coaching program coordinators and staff. Betty also serves as a technical advisor for the Kosrae Inter-Agency Council, supporting school children and youth with disabilities, and mentors participants in the FSM Department of Education's Certificate in Education Leadership, Policy, & Practice (CELPP) Scholar program. Additionally, she is the local Coordinator for the UH Manoa Pacific Masters in Education (PACMED) Program, supporting Kosrae educators

Betty's career includes roles with the Kosrae Island Resource Management Authority and the Micronesia Conservation Trust. Since 2019, she has served as Chair of the Kosrae State Scholarship Board.

Betty holds a Bachelor of Arts in Public Administration from Park University and aspires to pursue graduate studies. She remains actively engaged in professional learning to enhance her education expertise and leadership skills, exemplifying the qualities of an emerging leader.





## BRANDON RODRIGUEZ

### Audit Supervisor

Office of the National Public Auditor

Brandon Rodriguez is an Audit Supervisor at the Office of the National Public Auditor in the Federated States of Micronesia (FSM), where he made history as the first local to hold this position. His achievement reflects his dedication to excellence and his deep understanding of auditing practices. Brandon is passionate about promoting accountability and transparency in government operations and is currently pursuing his certification as a Certified Fraud Examiner (CFE).

Brandon began his professional career as a high school teacher at Pohnpei Island Central School (PICS), where he earned recognition as the youngest teacher in the school's history. After teaching for over five years, he transitioned to auditing, bringing his commitment to education and growth into his current field.

A native of Kolonia, Pohnpei, Brandon started his education at Ohmine Elementary School and later attended Xavier High School in Chuuk. He holds a Bachelor's Degree in Administration of Justice from the University of Hawaii at Hilo.



## NENA WAGUK

### First Secretary

Department of Foreign Affairs - FSM Embassy, Washington D.C.

Nena L. Wagus serves as First Secretary at the Embassy of Micronesia in Washington, D.C., where he represents the Federated States of Micronesia (FSM). In this role, he supports diplomatic efforts and fosters collaboration between the FSM and international partners. Before his current role, Nena began his public service career as a Public Information Officer for the FSM Congress with the Kosrae Delegation Office. Prior to entering public service, he gained valuable experience in the private sector, developing skills in management, communication, and workplace productivity.

Nena holds a Master's Degree in Public Administration from the University of Guam (2021), where he also earned a Bachelor's Degree in Business Administration with a focus on Human Resources Management (2014). He has also completed certifications from the Society for Human Resource Management (SHRM) and the Institute of Certified Professional Managers.

A native of Kosrae, Nena grew up with a strong religious and cultural background that inspires his commitment to community service. He actively participates in community and religious events and hopes to one day return to his home island to further support and uplift his community.



## ADELMAN M. JOSEPH

### Chief of Tax and Revenue

Department of Treasury and Administration

Adelman Joseph serves as the Chief of Tax and Revenue for the Federated States of Micronesia (FSM). In this role, he oversees tax policy development, revenue management, and economic analysis to support the nation's fiscal sustainability. Adelman's responsibilities also include advising on public sector budgeting and implementing strategies to optimize government financial operations.

Adelman has over 10 years of public sector experience, holding key roles that highlight his diverse expertise. As Budget Advisor for the FSM Department of Finance and Administration, he contributed to the drafting and development of laws, regulations, and methodologies for budget planning and execution. As Deputy Assistant Secretary for Trade and Investment, he represented FSM in trade negotiations and facilitated investment activities. Additionally, during his tenure as an Insurance Examiner with the FSM Office of Insurance Commission, he reviewed applications, advised stakeholders, and provided critical oversight for insurance operations.

Adelman holds a Master's Degree in Economics from the Capital University of Economics and Business, a Bachelor's Degree in Economics from the University of Hawaii at Hilo, and an Associate's Degree in Business Administration from the College of Micronesia-National Campus.



## PERNES SAMUEL

### Chief Fraud Investigator

State Public Auditor

Pernes Samuel serves as the Chief of Compliance Investigation for the Pohnpei State Office of the Public Auditor. In this role, he oversees investigations into reported cases of wrongdoing within the government, ensuring proper procedures are followed without bias. His responsibilities include addressing complaints and concerns, even when they involve high-ranking officials or close family members. Pernes is dedicated to promoting accountability, transparency, and fairness, recognizing the importance of his work in strengthening trust in government operations.

Growing up in Pohnpei during the transitional period of U.S. administration and the formation of the Compact of Free Association, Pernes experienced the unique intersection of democratic governance and customary monarchy. This dual influence instilled in him a deep respect for cultural traditions, such as greetings, offerings, and taboos, while fostering a strong sense of fairness and justice for his community.

Beyond his professional duties, Pernes enjoys fishing and farming, skills passed down from his father and grandfather. He values his faith, believing that God provides both purpose and guidance in life. Pernes is committed to becoming a valuable contributor to his community and sees the Executive Leadership Development Program (ELDP) as an opportunity to enhance his leadership skills and maximize his potential.



## BEN CHOSMAL

**Assistant Chief Clerk**  
Yap State Legislature

Ben Chosmal is the Assistant Chief Clerk at the Yap State Legislature, where he oversees the daily operations of the legislature. His responsibilities include managing administrative and clerical tasks, coordinating with staff and interns under the Chief Clerk's Office, and ensuring the smooth execution of legislative duties. Ben also assists the Speaker and Members of the Legislature by conducting research, gathering information, and preparing documents for sessions and meetings. Additionally, he serves as a liaison between the Yap State Legislature and other government entities in the state of Yap.

Prior to his current role, Ben served as the Strategic Development Plan (SDP) Coordinator for Yap at the Office of Planning and Budget. In this position, he worked closely with government departments, offices, agencies, and communities to execute nationally funded projects and programs aligned with the goals of the FSM Strategic Development Plan.

Ben holds a Bachelor of Arts Degree in Economics from the University of Hawaii at Hilo and an Associate of Science Degree in Hospitality and Tourism Management from the College of Micronesia-FSM National Campus. He is currently pursuing a certificate in the Trial Counselor Program from the College of Micronesia-FSM.



## STEPHENIA TIYAH GILSOWUTH

**Strategic Development Plan Coordinator**  
Office of Planning and Budget

Stephenia Emanuela Tinag Gilsowuth serves as the Strategic Development Plan Coordinator for the Yap State Government under the Office of Planning and Budget, Division of Planning. In this role, she coordinates the policy direction of the State by executing the goals and objectives outlined in the Strategic Development Plan. She collaborates with government departments, agencies, and communities to plan and implement priority projects, including asset procurement and major infrastructure initiatives.

Stephenia is also a member of the Yap State Government Committee tasked with engaging stakeholders to develop a new Strategic Development Plan for the State and its people.

She holds a Bachelor's Degree in Economics and Tourism Management from the University of the South Pacific. Over her career, Stephenia has earned various certifications through government-led workshops and trainings that have enhanced her professional skills and leadership abilities.



## AUSTIN GRANT

### Program Coordinator II

Guam International Airport Authority

Austin Grant is a Program Coordinator II at the Guam International Airport Authority, where he plays a key role in planning, directing, and coordinating property management activities for airport property management and business development. His responsibilities include managing leasing operations, overseeing construction projects, conducting inspections, and ensuring maintenance activities meet airport standards. As a liaison for property management, Austin works closely with government officials, airlines, concessions, and private tenants to drive projects that enhance airport operations and tenant satisfaction.

Austin's previous experience includes roles at the Guam Economic Development Authority and as the owner of Grey by Grant, a floral and event design company. These roles highlight his strengths in project coordination, community engagement, and strategic planning, reflecting his diverse skill set and commitment to public service.

Austin holds a Bachelor's Degree in Business Administration from the University of Guam and is currently pursuing a Master's Degree in Business Administration at the same institution.

With a strong commitment to public service and strategic growth, Austin is dedicated to enhancing Guam's community and public sector, positioning himself as a promising future leader.



## CARMELA VI

### Internal Audit - Auditor III

Guam Department of Education

Carmela Vi is an Auditor with the Guam Department of Education (GDOE) Internal Audit Office (IAO), where she oversees performance audits and manages Non-Appropriated Funds (NAF) for the territory's 41 public schools. As an Auditor-in-Charge, Carmela leads audit teams to achieve audit objectives and provides training to school principals, staff, and student organization advisors on financial management. She also conducts annual audits of NAF accounts and investigates allegations of misappropriation when necessary.

Carmela began her audit career with GDOE in 2013, steadily advancing to her current role through her dedication and expertise. Her contributions focus on improving financial accountability and ensuring transparency within the education system.

She holds a Bachelor's Degree in Business Administration, double majoring in Accounting and Human Resources, and recently completed a Master's Degree in Accounting as part of the inaugural cohort at the University of Guam.

Carmela is committed to furthering her career by developing her leadership skills and continuing to enhance the operations of the GDOE Internal Audit Office.



## CELLINI HIGA

**Program Coordinator IV/ Project Director**  
Guam Department of Education

Cellini Jyunko 'Loy' Higa is a Program Coordinator IV within the Division of Curriculum & Instruction at the Guam Department of Education (GDOE). In this role, she oversees the planning, development, coordination, compliance, and execution of federally funded initiatives, including the implementation of three major emergency relief funds totaling \$438 million. These initiatives addressed the challenges posed by the COVID-19 pandemic, including reducing virus transmission and mitigating learning loss due to school closures. Cellini leads a dedicated team that has successfully closed all major grants awarded to GDOE, ensuring that students and educators benefit from these resources.

Cellini's career in program management began in 2011 when she served as a Program Manager at the University of Guam (UOG) during her final semester of graduate studies. In 2014, she joined GDOE as a Program Coordinator III and steadily advanced within the organization. Her dedication to education and public service has been a hallmark of her career.

A proud Palauan, Cellini graduated as valedictorian from Belau Modekngai School in 2004 and went on to earn both her Bachelor's and Master's degrees in Public Administration from the University of Guam. During her studies, she honed her leadership skills as a Resident Assistant and excelled academically, receiving the Academic Excellence Award from the UOG School of Business and Public Administration.

In addition to her professional role, Cellini engages in freelance work to develop her skills further and is committed to lifelong learning. She has been inspired by numerous recommendations to join the Executive Leadership Development Program (ELDP) and believes that now is the perfect time to take on this new challenge.



## FERNANDO ESTEVES

**Deputy Director**  
Guam Housing and Urban Renewal Authority

Fernando B. Esteves is the Deputy Director of the Guam Housing and Urban Renewal Authority (GHURA), where he oversees housing and community development programs. With a focus on addressing critical housing needs, Fernando has emerged as a subject matter expert on housing and community development for the Government of Guam.

Fernando began his career in the United States Army in 2003, serving as a Combat Medic in leadership roles for over 18 years, including multiple combat tours to Iraq and Afghanistan. In 2014, he founded Eco-Friendly Resources, an environmental consulting and compliance company, where he continues to serve as President. He was elected to the 34th Guam Legislature in 2016, where he chaired the Ethics Committee and served as Vice-Chairman on Health. During the COVID-19 pandemic, Fernando served as a medical planner and later as Incident Commander for Guam's COVID-19 response from 2019 to 2022, contributing to the island's strategic response and recovery efforts.

As a native inhabitant of the Marianas with Micronesian roots extending to Satawal, Fernando is an advocate for indigenous rights and cultural preservation. His dedication to public service and community development continues to inspire his work in both government and the private sector.



## JUSTIN CASTRO

**General Accounting Supervisor**  
Guam Department of Education

Justin B. Castro is the General Accounting Supervisor at the Guam Department of Education (GDOE), where he leads the Budget Office in overseeing budget development and ensuring the accuracy of financial records. In this role, Justin focuses on compliance with financial reporting standards, optimizing financial processes, and contributing to strategic financial planning for the department. Prior to joining GDOE, he worked at Guam Waterworks Authority, where he streamlined accounts payable processes and supported the Capital Improvement Project team.

In addition to his role at GDOE, Justin serves as the Chairman of the Supervisory Committee at Community First Federal Credit Union, overseeing internal audits and ensuring transparency and accountability. He is a Certified Government Financial Manager (CGFM) and a Certified Fraud Examiner (CFE), with a strong dedication to promoting integrity and efficiency in government financial management. Justin was named one of the 50 under 40 Emerging Leaders in the Government of Guam in 2021 and received the Emerging Leader Award from the Association of Government Accountants (AGA) Guam Chapter in 2023. His broad experience across government and financial sectors equips him to manage complex financial operations and develop innovative solutions to achieve organizational goals.

Justin holds a Bachelor of Business Administration in Accounting and Economics from the University of Guam. He is also active in professional organizations, including the Association of Government Accountants, where he currently serves as Membership Director for Social Events.



## RIKKI ORSINI

**Director of Policy**  
Office of the Governor

Rikki Orsini brings over a decade of experience in government and public policy. She currently serves as the Director of Policy in the Office of the Governor of Guam, where she provides strategic leadership on policy development and implementation. Prior to this role, Rikki served as a Senior Policy Advisor in the Guam Legislature, contributing to the advancement of legislative initiatives.

Rikki's leadership extends across various organizations at the local, regional, and national levels. She is a member of the Guam Election Commission, serves on the Staff Advisory Council of the Western Governors Association, and represents Guam on housing policy in the National Governors Association.

A proud alumna of the University of Guam, Rikki holds a Master of Public Administration and a Bachelor of Science in Public Administration, both earned with distinction.



## DOLSE SHONIBER

**National Monitoring & Evaluation Coordinator**  
World Bank

Dolse Shoniber currently serves as the National Monitoring & Evaluation Coordinator for the Early Childhood Development (ECD) Program under the World Bank Portfolio in the Marshall Islands. In this role, she supports the development of the Monitoring & Evaluation Framework, monitors project progress, identifies areas of risk, and ensures timely submission of progress reports from the Project Implementation Unit (PIU). Dolse also works closely with lactating mothers and families with young children (ages 0-5) across the RMI, including the remote Neighboring Islands, to facilitate enrollment in the ECD-II program.

During the COVID-19 lockdown in the RMI, Dolse organized and distributed over 300 care packages for low-income families. She is also actively involved in fundraising and donation efforts to support families in need, including those who have lost their homes. Dolse advocates for training and development opportunities, reflecting her commitment to community service and improving the well-being of others.

Before joining the ECD-II project, Dolse served as the Human Resources Director at the Ministry of Finance for six years. In this capacity, she managed human resource operations, including compensation, benefits, leave administration, disciplinary matters, disputes, and investigations. She also led efforts in performance and talent management, employee recognition, and training. As part of the Ministry's management team, Dolse championed the voices of employees, fostering an inclusive and supportive workplace.

Dolse earned her Bachelor's Degree in Commerce from the University of the South Pacific in 2017, double majoring in International Business & Marketing and Management & Public Administration.



## KYLE LEMARI

**General practitioner**  
Ministry of health and human services

Dr. Kyle Lemari is a Physician with the Ministry of Health in Majuro, Marshall Islands, where he has been serving since 2019. In his role, Dr. Lemari diagnoses and treats a wide range of conditions, manages chronic illnesses, and oversees the Non-Communicable Disease (NCD) clinic and community health programs. He is dedicated to building and leading a cohesive NCD team to deliver effective, evidence-based healthcare services.

Before becoming a physician, Dr. Lemari worked as a nurse from 2014 to 2016 at the Ministry of Health, where he served as a shift supervisor and managed patient care. His experience as a nurse, which required frequent interaction with patients, greatly influenced his compassionate approach to healthcare as a doctor.

Dr. Lemari holds a Medical Doctor (M.D.) degree from Ishou University in Taiwan, a Bachelor of Science in Nursing from the University of Maine, and an Associate of Science in Nursing from the College of Marshall Islands. He is also a proud graduate of Xavier High School in Chuuk, FSM.

Inspired by his grandfather, a Medex who ran a community clinic, Dr. Lemari developed a passion for community health early in life. In his free time, he enjoys spending time with family, promoting health awareness within his community, swimming, watching movies, and drawing.



## ADEESHIA I. TELLEI

**Director, Outreach Department**  
Palau International Coral Reef Center

Ms. Adeeshia Imaderang Tellei, also known as Imade, is the Director of the Outreach Department at the Palau International Coral Reef Center (PICRC). In this role, she supervises a team of twelve and manages various outreach programs while ensuring effective communication with key stakeholders.

Before becoming Director, Imade briefly served as a Communications and Outreach Officer and previously worked as the Executive Coordinator, where she supported the CEO and the Board of Directors. She actively contributes to marine conservation and community engagement efforts and is involved in several NGOs and community groups, including Create Belau, the Belau Association of Non-Government Organizations (BANGO), and the Taiwan Squaad.

Imade holds a Bachelor's Degree in International Affairs and Diplomacy (2019) and a Master's Degree in International Affairs (2020), both from Ming Chuan University.

Outside of her professional commitments, Imade enjoys fishing, va'a outrigger paddling, and staying informed by reading the news. She is also passionate about leadership development opportunities, such as the Executive Leadership Development Program, which she believes will enhance her management skills, people-to-people relations, and personal growth.



## DARLA BABAUTA

**Chief**  
Bureau of National Treasury

Darla Babauta is an accounting professional with over four years of experience overseeing the Division of Finance & Accounting in the Republic of Palau. She manages key functions, including Payroll, Accounts Receivable, Accounts Payable, Accounting, Bank Reconciliation, and Government Travel, ensuring smooth and efficient financial operations that uphold transparency and accountability.

Darla collaborates closely with public sector agencies and private vendors, playing a critical role in supporting the ROP National Government Audit by overseeing reconciliations, adjustments, and compliance documentation. She also actively participates in strategic initiatives as a member of the Debt Management Working Group and serves as a board member for the ROP Social Security Administration since 2023.

Darla holds a Master's Degree in Business Administration with an emphasis in Accounting (2019) and a Bachelor's Degree in Accounting and Finance (2018) from Pittsburg State University.





## GARLYN NGIRCHEMAT

### Health Planner

Health Policy Research and Development

Garlyn Ulang Ngirchemat serves as the Health Planner for the Republic of Palau Ministry of Health and Human Services (MHHS). Based in the Division of Health Policy, Research, and Development, she oversees the development of policies, standard operating procedures, reports, and intervention plans. She also serves as the secretariat for the MHHS Forms Committee and the Palau Institutional Review Board. Garlyn collaborates with partners and stakeholders to develop strategic plans that promote healthcare sustainability and advance health equity initiatives.

Prior to her current role, Garlyn worked as the Risk Communication Lead within the MHHS Emergency Health Program. In this position, she conducted community outreach to raise awareness about emergency preparedness, disaster risk management, and virus prevention measures, contributing to enhanced public health resilience.

Garlyn holds a Bachelor's Degree in Intercultural Communications with a minor in Pacific Islands Studies and a certificate in Conflict Resolution from Brigham Young University-Hawaii. She also earned a Master's Degree in International Studies with a specialization in Foreign Policy from the University of San Francisco.



## RIBKA KINTARO

### Program Manager

Division of Human Services, Ministry of Health & Human Services

Ribka Kintaro is the Program Manager for the Family Services Unit in the Bureau of Public Health & Human Services, Ministry of Health & Human Services, Republic of Palau. She oversees programs focused on Child Protection, Domestic Violence Services, and Individual or Family Social Services. Ribka has over nine years of experience in the Ministry of Health & Human Services, working across various departments, including mental health, substance use, and social and community services. She supervises social service providers and collaborates with programs supporting aging individuals, persons with disabilities, and families affected by domestic violence.

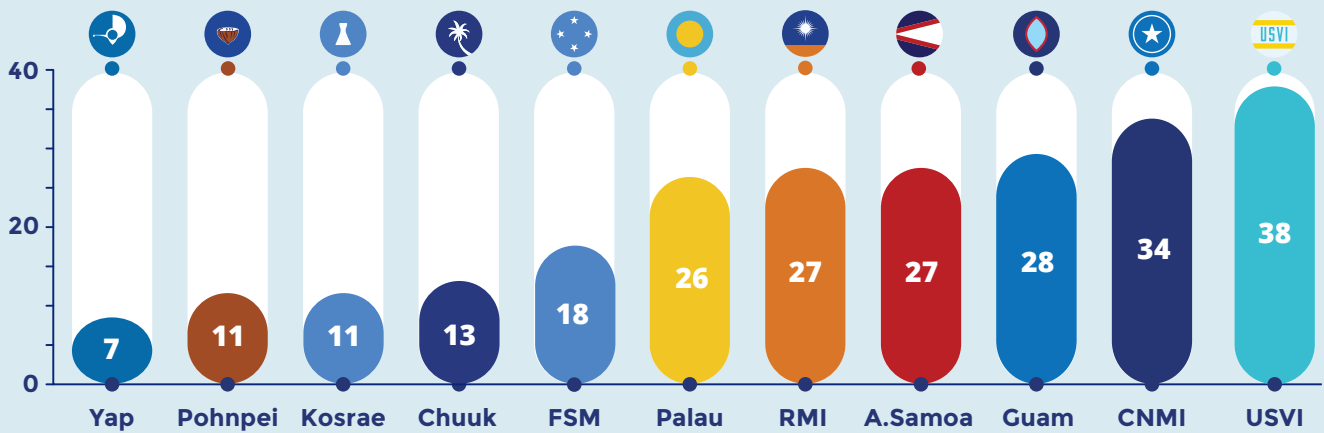
Born and raised in Palau, Ribka attended Xavier High School in Chuuk, an experience that reinforced her commitment to leadership in her home, community, and nation. She later moved to the United States, where she earned a Bachelor's Degree in Liberal Arts with concentrations in Psychology and Religious Studies.

Ribka is passionate about helping vulnerable populations and continues to dedicate her career to promoting social equity and well-being in her community.

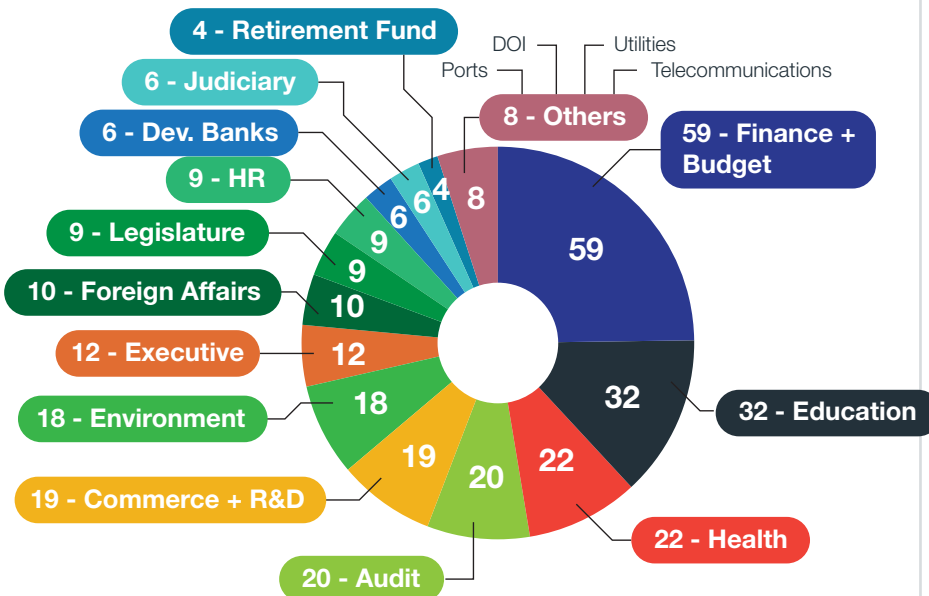
The Executive Leadership Development Program (ELDP) has fostered a dynamic community of 240 alumni and participants from across the U.S.-affiliated Pacific and Virgin Islands.

## 240 ELDP PARTICIPANTS (2009-2025)...

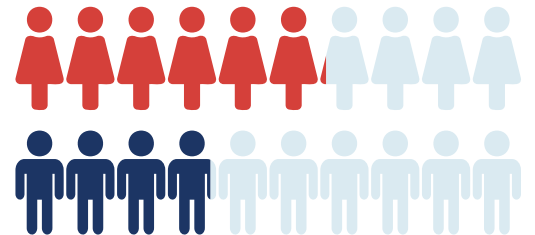
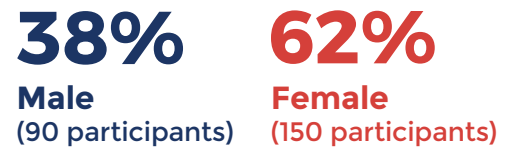
### ...BY JURISDICTION



### ...BY SECTOR



### ...BY GENDER



# ELDP PARTICIPANTS

(2008-2025)  
PACIFIC AND VIRGIN ISLANDS

*Celebrating 240  
participants and alumni!*



## 240 ELDP PARTICIPANTS, 2009-2025

The list below highlights each participant's program completion year and their position at the time they entered the ELDP.

### American Samoa



- 2009 **Carri-Lee Magalei**  
Department of Treasury, American Samoa Government
- 2009 **Heidi Leasiolagi**  
Department of Treasury, American Samoa Government
- 2009 **Si'itia Soliai-Lemusu**  
Department of Health
- 2011 **Florence Haro-Ale**  
Department of Treasury, American Samoa Government
- 2011 **Jason Marist Betham, Sr**  
Development Bank of American Samoa
- 2011 **Petti Matila**  
Office of the Governor - American Samoa Economic Stimulus & Recovery Office
- 2013 **Nathan Ilaoa**  
Information Technology Department
- 2013 **Ruth Matagi**  
Development Bank of American Samoa
- 2013 **Tapuitea McMullin**  
U.S. Department of the Interior, Office of Insular Affairs
- 2015 **Leifiloa Tanoi**  
Department of Commerce
- 2015 **Magdalene Petaia**  
Department of Commerce
- 2015 **Salamasina Jessica Satele**  
ASG Department of Human Resources
- 2017 **Jewel Tuiaososopo**  
American Samoa Environmental Protection Agency
- 2017 **Sapioamoa Galeai**  
American Samoa School Lunch Program
- 2019 **Crystal Simanu**  
American Samoa Department of Education
- 2019 **Katrina Hunkin-Seumanutafa**  
Attorney General's Office
- 2019 **Pilivesburg Salanoa**  
American Samoa Government - Department of Commerce
- 2021 **Faith Availepule**  
American Samoa Government Department of Treasury Finance Division
- 2021 **Jasper Tuiaososopo**  
American Samoa Department of Education
- 2021 **Marcella Fitisone**  
American Samoa Department of Education
- 2021 **Mikaela Saelua**  
American Samoa Department of Education
- 2023 **Grace Felise**  
Department of Commerce

- 2023 **Matilda Kruse**  
American Samoa Medicaid State Agency
- 2023 **Mika Aga**  
Department of Port Administration
- 2023 **Patrick Reid**  
Office of the Lieutenant Governor
- 2025 **Kacey Iloilo**  
American Samoa Environmental Protection Agency
- 2025 **Lindsey Laupola**  
American Samoa Government

### Chuuk



- 2009 **Inson Namper**  
Chuuk State Department of R&D
- 2011 **Eleanor Samuel Mori**  
Department of Health Services
- 2011 **Jayson Robert**  
Chuuk State Attorney General Office
- 2013 **Debrah Lynn Kokis**  
Compact Fund Control Commission
- 2015 **Sermina Nameo**  
Department of Education Chuuk state Government
- 2017 **Crystal Angela Sana-Ekichy**  
FSM Development Bank
- 2019 **Roxalyn Kaminanga**  
Chuuk Dept. of Administrative Services-Finance
- 2019 **Sherlyn Reynold**  
Chuuk State Department of Education
- 2019 **Wisney Nakayama**  
Chuuk State Legislature
- 2021 **Bradford Mori**  
Chuuk Environmental Protection Agency
- 2023 **Rosalinda Mori**  
Office of the Chuuk State Public Auditor
- 2025 **Restmena Nonumwar**  
Department of Finance & Administration
- 2025 **Tara Arnold**  
Chuuk Environmental Protection Agency

### CNMI



- 2009 **Michael Ada**  
CNMI Department of Commerce
- 2009 **Richard Villagomez**  
Northern Marianas Retirement Fund
- 2011 **Geraldine Demapan**  
Office of the Public Auditor - CNMI

2011 **Lillian Pangelinan**  
Department of Commerce

2011 **Sixto Igisomar**  
Dept. of Commerce; CNMI Government

2013 **Angel Demapan**  
Office of the Governor (CNMI)

2013 **Marianne Teregeyo**  
Department of Lands and Natural Resources

2013 **Mark Rabauliman**  
Department of Commerce

2013 **Rima Yamagishi**  
NMI Retirement Fund

2015 **Alfreda Camacho**  
Commonwealth Office of Transit Authority: Office of the Governor-CNMI

2015 **Frankie Eliptico**  
Northern Marianas College

2017 **Marjorie Anne Daria**  
Tinian Health Center, CHCC

2017 **Matthew Deleon Guerrero**  
Office of Governor Ralph Torres

2017 **Tracy Guerrero**  
Northern Marianas College

2017 **Tracy Norita**  
Office of Management & Budget

2019 **Jaclyn Michelle Atalig**  
Department of Public Lands

2019 **Patricia Coleman**  
Northern Marianas College Cooperative Research, Extension, and Education Service

2019 **Ryan J.C. Camacho**  
Department of Finance; Office of the Secretary

2019 **TaAnn Kabua Demapan**  
CNMI Judiciary, Drug Court

2021 **Antonio Borja**  
Commonwealth Ports Authority

2021 **Bobby Cruz**  
CNMI Public School System

2021 **Christopher A. Concepcion**  
Office of Planning & Development

2021 **Janice Castro**  
Bureau of Environmental and Coastal Quality

2021 **Nicole Babauta**  
CNMI Small Business Development Center

2023 **Geralyn Delacruz**  
Zoning Administrator, Commonwealth Zoning Board

2023 **Jodina Attao**  
Northern Marianas Technical Institute

2023 **Rich Salas**  
Division of Coastal Resources Management (DCRM)

2023 **Tiffany Crisostomo**  
Commonwealth Healthcare Corporation

2023 **William Torres**  
Northern Marianas College

2025 **Heather Pangelinan**  
Commonwealth Healthcare Corporation

2025 **Kevin Bautista**  
Northern Marianas College

2025 **Leila Staffler**  
CNMI Government

2025 **Miguel Demapan**  
CNMI Office of the Public Auditor

2025 **Nadine Deleon Guerrero**  
Northern Marianas College - CNMI Small Business Development Center Network

#### FSM National Government



2009 **Carlson Apis**  
FSM Department of Foreign Affairs

2009 **Ivan Alafanso**  
FSM Public Auditor

2009 **Juliet Jimmy**  
FSM Department of Finance

2011 **Jane Chigiyal**  
Department of Foreign Affairs

2013 **Carson Mongkeya**  
Department of Foreign Affairs

2013 **James Lukan**  
Emergency Management, FSM Government

2013 **Suzanne Gallen**  
FSM Office of S.B.O.C.

2015 **Kemsky Sigrah**  
Office of SBOC

2015 **Shanty Sigrah-Asher**  
FSM Department of Foreign Affairs

2017 **Elina Paul**  
FSM National Public Auditor's Office

2017 **Lover Haimin**  
FSM Development Bank

2019 **Erick Paul**  
FSM Dept of Finance

2019 **Shaun Suliol**  
College of Micronesia-FSM

2023 **Mary Lou Yatilman**  
Department of Justice

2023 **Steincia Olter-Hawley**  
FSM Telecommunications Corporation

2023 **Trifonovitch Sound**  
FSM National Public Auditor's Office

2025 **Brandon Rodriguez**  
Office of the National Public Auditor - FSM

2025 **Nena Waguk**  
Dept of Foreign Affairs, Embassy of Micronesia DC

**Guam**



- 2009 **Anita Arile**  
Guam Department of Administration
- 2009 **Kenneth Borja**  
Guam Department of Administration
- 2009 **Michael Cabral**  
Guam Department of Administration
- 2011 **Reynaldo Edrosa**  
Department of Administration; Division of Accounts
- 2011 **Shawn Scott**  
Guam Department of Administration
- 2011 **Vincent Duenas**  
Guam Office of Public Accountability
- 2013 **Abigail Reyes**  
Office of the Governor - Government of Guam
- 2013 **Artemio Hernandez**  
Guam Legislature Office of Finance and Budget
- 2015 **Llewelyn Terlaje**  
Office of Public Accountability
- 2015 **Natalia Faculo**  
Guam Economic Development Authority
- 2015 **Selina Onedera-Salas**  
Office of Finance and Budget, 32nd Guam Legislature
- 2017 **Ealani Flores**  
University of Guam
- 2017 **Jerrick Hernandez**  
Office of Public Accountability - Guam
- 2017 **Sophia Diaz**  
Judiciary of Guam
- 2019 **John Camacho Jr**  
Government of Guam, Department of Administration
- 2019 **Rodalyn May Gerardo**  
Guam Memorial Hospital
- 2021 **Jesse Quenga**  
University of Guam, Regional Center for Public Policy
- 2021 **Ramona Duenas**  
Guam Department of Education
- 2021 **T'Nelta Mori**  
Office of Congressman Michael F.Q. San Nicolas
- 2023 **Chirag Bhojwani**  
Guam Legislature
- 2023 **Lawrence Jay Alcairo**  
Office of the Governor and Lt. Governor of Guam
- 2023 **Reuben Bugarin**  
Guam Ethics Commission
- 2025 **Austin Grant**  
Guam International Airport Authority
- 2025 **Carmela Vi**  
Guam Department of Education
- 2025 **Cellini Higa**  
Guam Department of Education
- 2025 **Fernando Esteves**  
Guam Housing and Urban Renewal Authority

- 2025 **Justin Castro**  
Guam Department of Education
- 2025 **Rikki Orsini**  
Office of the Governor of Guam

**Kosrae**



- 2009 **Ann Noda**  
Kosrae State Legislature
- 2009 **Steven George**  
Kosrae Department of R&D
- 2011 **Shiro Sigrah**  
Kosrae State Government Department of Administration & Finance
- 2011 **Stanley Raffilman**  
Dept of Resources & Economic Affairs
- 2013 **Jenny Seymour**  
Division of Personnel & Employment Services, Department of Administration & Finance
- 2013 **Kiaru Esahu**  
Kosrae State Government, Dept. of Resources & Economic Affairs, Kosrae Microfinance Union
- 2013 **Sweetyona Tulensru**  
Governor's Office
- 2015 **Priscilla Laborete**  
Kosrae State Government
- 2017 **Heidi Sigrah**  
Department of Resources and Economic Affairs
- 2023 **Reed Floyd**  
Kosrae Public Auditors Office
- 2025 **Betty Sigrah**  
Kosrae Department of Education

**Marshall Islands**



- 2009 **Catalino Kijiner**  
RMI Ministry of Education
- 2009 **James Myazoe**  
Trust Company of the Marshall Islands
- 2011 **Clarence Samuel**  
Ministry of Finance
- 2011 **Jelton Anjain**  
Ministry of Foreign Affairs
- 2013 **Samuel Lanwi, Jr.**  
Marshall Islands Marine Resources Authority (MIMRA)
- 2015 **Angeline Heine**  
RMI Ministry of Resources & Development
- 2015 **Donna Lanej**  
Ministry of Education
- 2015 **Junior Aini**  
Embassy of the Republic of the Marshall Islands to the United States of America
- 2015 **Terry Hazzard**  
College of the Marshall Islands (CMI)

- 2017 **Anjanette Kattil**  
Ministry of Foreign Affairs of the Republic of the Marshall Islands
  - 2017 **Junior Paul**  
MOE/Marshall Islands Public School System
  - 2017 **Shem Livai**  
Marshalls Energy Company
  - 2019 **Holden Nena**  
Ministry of Health and Human Services
  - 2019 **Isabela Silk**  
Office of Compact Implementation (RMI Ministry of Foreign Affairs)
  - 2019 **Laurence Edwards, II**  
Marshall Islands Marine Resources Authority
  - 2019 **Maybelline Bing**  
Ministry of Finance, RMI
  - 2019 **Francyne Wase-Jacklick**  
Ministry of Health & Human Services
  - 2021 **Ayako Yamaguchi-Eliou**  
Ministry of Finance
  - 2021 **Malie Tarbwillin**  
Ministry of Finance, Division of International Development Assistance
  - 2021 **Rachel Bigler**  
Ministry of Health and Human Services
  - 2021 **Tamera Heine**  
Republic of the Marshall Islands Consulate General - Honolulu
  - 2023 **Benjamin Wakefield**  
National Energy Office
  - 2023 **Claret ChongGum**  
Ministry of Foreign Affairs and Trade
  - 2023 **Jasmine Myazoe**  
Ministry of Finance
  - 2023 **Yetta Aliven**  
Office of the Chief Secretary
  - 2025 **Dolse Shoniber**  
MOFBPS-DIDA ECD II WB Project
  - 2025 **Kyle Lemari**  
Ministry of Health
- Palau** 
- 2009 **Hermana Idip**  
Palau Ministry of Finance
  - 2011 **Harley Fletcher**  
National Development Bank of Palau
  - 2011 **Sally Techitong-Soalablai**  
Koror Treasury Office; Bureau of National Treasury; Ministry of Finance
  - 2013 **Caryn Koshiba**  
Office of the Public Auditor-Palau
  - 2013 **Eunice Akiwo**  
Bureau of Domestic Affairs, Ministry of State, PALAU

- 2015 **Darnelle Decherong**  
Palau Community Health Center
  - 2015 **Mingrang Kloulechad**  
Palau International Coral Reef Center
  - 2015 **Roxanne Blesam**  
Environmental Quality Protection Board
  - 2015 **Umerang Imetengel**  
Bureau of Public Service System, Ministry of Finance
  - 2017 **Edolem Ikerdeu**  
Palau Ministry of Health
  - 2017 **Everdil Rechebei**  
Republic of Palau, Civil Service Pension Plan
  - 2017 **Stephanie Nakamura**  
Palau Community College
  - 2017 **Sweety Kalbesang**  
Ministry of Finance
  - 2019 **Antonnette Merur**  
Ministry of Health-Republic of Palau
  - 2019 **Cheryl-Ann Udui**  
Palau Ministry of Health
  - 2019 **Sunny Ngirmang**  
Ministry of Community and Cultural Affairs
  - 2021 **Jovalyn Ilong Koshiba**  
Palau Protected Areas Network Fund
  - 2021 **Kimberly Idip**  
Bureau of Nursing, Ministry of Health
  - 2021 **Martin Moore**  
U.S. Department of the Interior, Office of Insular Affairs
  - 2021 **Myra Adelbai-Fraser**  
Ministry of Health, Republic of Palau
  - 2023 **Reggie Mabel**  
Office of Public Auditor
  - 2023 **Sanya Olkeriil**  
Division of Juvenile Justice, Bureau of Public Safety, Ministry of Justice
  - 2025 **Adeeshia Tellei**  
Palau International Coral Reef Center (PICRC)
  - 2025 **Darla Babauta**  
Bureau of National Treasury, MOF
  - 2025 **Garlyn Ngirchemat**  
Republic of Palau Ministry of Health and Human Services
  - 2025 **Ribka Kintaro-Kanai**  
Division of Human Services, MHHS
- Pohnpei** 
- 2009 **Ryan Edgar**  
Department of the Interior
  - 2011 **Alpino Kerman**  
Budget Office, Pohnpe State Government
  - 2011 **Cindy Saimon**  
Sekere Inclusive Elementary School
  - 2015 **Brandon Tara**  
The Pohnpei Legislature

- 2015 **Pressler Martin**  
Pohnpei Department of Education
- 2017 **Joseph Saimon**  
Office of the Governor, Pohnpei State Government
- 2019 **Mitaro Simina**  
Department of Education; Pohnpei State Government
- 2021 **Padwick Gallen**  
Pohnpei Department of Health
- 2021 **Serleen Hadley Walliby**  
Pohnpei State Legislature
- 2025 **Adelman Joseph**  
Pohnpei Department of Treasury and Administration
- 2025 **Pernes Samuel**  
Pohnpei Office of the Public Auditor

**US Virgin Islands**



- 2009 **Clarina Modeste-Elliot**  
U.S. Virgin Islands Department of Finance
- 2009 **Denise Jeremiah**  
U.S. Virgin Islands Department of Finance
- 2011 **Anise Hodge**  
U.S. Virgin Islands Office of Management and Budget (OMB)
- 2011 **Calvert Birmingham**  
U.S. Virgin Islands Department of Finance
- 2011 **Winston Simon**  
U.S. Virgin Islands Office of Management and Budget's Federal Grants Management Unit
- 2011 **Yolande Browne (STX)**  
U.S. Virgin Islands Bureau of Internal Revenue
- 2013 **Clarrisa Warrington**  
Virgin Islands Department of Education
- 2013 **Kysha Blyden-Wallace**  
Virgin Islands Waste Management Authority
- 2013 **Nicole Craigwell-Syms**  
U.S. Virgin Islands Office of Management and Budget (OMB)
- 2013 **Raquel Benjamin**  
U.S. Virgin Islands Office of Management and Budget (OMB)
- 2015 **Charmaine Antoine**  
Government Employees Retirement System of the Virgin Islands
- 2015 **Rueben Jennings**  
Virgin Islands Port Authority
- 2015 **Sonia Sterling**  
U.S. Virgin Islands Office of Management and Budget
- 2015 **Theodora Philip (STX)**  
Assistant Post Auditor of the Legislative Division of Post Audit
- 2017 **Brenda Carty**  
Virgin Islands Department of Finance, Accounting Division

- 2017 **Kurell Hodge**  
Office of the Governor-Division of Personnel
- 2017 **Nicole Jacobs**  
Virgin Islands Department of Education
- 2017 **Stacey Clarke**  
Virgin Islands Housing Finance Authority (VIHFA)
- 2019 **Apryl Violet**  
Office of Management and Budget VI
- 2019 **Jacquiel Fredericks**  
University of the Virgin Islands
- 2019 **Anissa Lindquist**  
Virgin Islands Territorial Emergency Management Agency
- 2019 **Yvette Jackson**  
Law Enforcement Planning Commission
- 2021 **Deviqua Parris**  
Government of the Virgin Islands-Department of Property & Procurement
- 2021 **Erika Benjamin Callwood**  
VITEMA
- 2021 **Esther Felix Donelly**  
Public Employees Relations Board
- 2021 **Joy Wheatley**  
Virgin Islands Public Finance Authority
- 2021 **Tamar Corry**  
Department of Finance
- 2021 **Wendy Wheeler**  
Virgin Islands Economic Development Authority
- 2023 **Alicia Bastien**  
VI Inspector General's Office
- 2023 **Mone't Francis-Gardner**  
Office of Management and Budget VI
- 2023 **Sheniqua Lake**  
VI Inspector General's Office
- 2023 **Somere Weber**  
Office of Management and Budget VI
- 2025 **Desiree' Brown**  
Program Manager of Fiscal & Administrative Services, Department of Education
- 2025 **Maria Melendez-Tirado**  
Acting Deputy Commissioner of Fiscal and Administrative Services, Virgin Islands Department of Education
- 2025 **Mirrlees Duggins**  
Territorial Business Office Director, Virgin Islands Department of Education
- 2025 **Nathalie Hodge**  
Commissioner, Department of Licensing and Consumer Affairs
- 2025 **Pamela Berkeley**  
Director of Payroll, Department of Education
- 2025 **Tracy Callwood**  
Senior Compliance Officer, Virgin Islands Department of Labor



**Yap**

- 2009 **Bryan Dabugsiy**  
Yap State Audit Office
- 2013 **Sophia Pretrick**  
Office of Yap State Public Auditor
- 2017 **Jonathan Francis Waayan Chugen**  
Yap State Office of the Attorney General
- 2019 **Vallynna Gippin**  
Office of the Public Auditor; Yap State
- 2023 **Andy Choor**  
Yap Congressional Delegation Office
- 2025 **Ben Chosmal**  
Assistant Chief Clerk, Yap State Legislature
- 2025 **Stephenia Gilsowuth**  
Yap State Government



# ELDP LEADERSHIP PRINCIPLES

## Leadership Is an Influence Process. 01

It is about getting people to do something that they wouldn't necessarily do on their own.

## Leaders Are Flexible. 03

They are able to adjust their approach to people and to their environment, as needed, to maximize their effectiveness.

## Leaders Are Authentic. 05

They recognize and acknowledge their strengths and limitations, and are humble in the face of imperfection.

## Leaders Are Focused. 07

They can manage multiple priorities and pay attention to what is most important.

## Leaders Have Courage. 09

They accept that leadership sometimes requires a person to stand alone, champion unpopular ideas, and take criticism.

## 02 Leaders Have Good Diagnostic Skills.

They are keen observers who are able to accurately interpret what is going on around them.

## 04 Leaders Project and Inspire Trust.

They know that people are more willing to be influenced by those who trust them, and those who are trustworthy.

## 06 Leaders Have Vision.

They can see a path between what is and what could be, and can articulate a plan to get there.

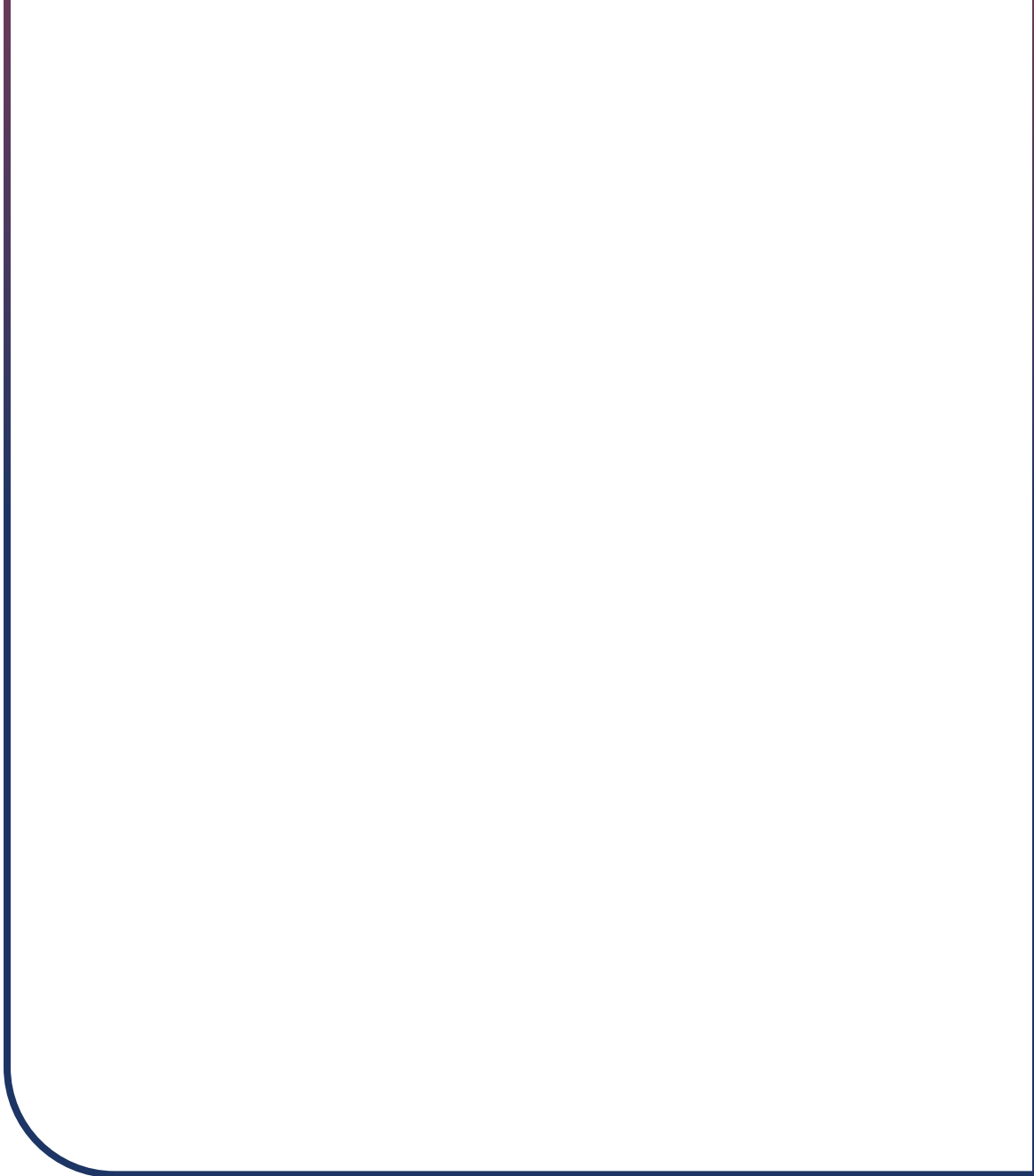
## 08 Leaders Take Initiative.

They see what needs to be done and act.

## 10 Leaders Are Resilient.

They persevere despite knowing that positive change can be difficult, take a long time, and provoke resistance.







The Executive Leadership Development Program (ELDP), commissioned by the U.S. Department of the Interior's Office of Insular Affairs, equips emerging Pacific island leaders with the knowledge and skills necessary for personal and professional success.

Managed and administered by Graduate School USA's Pacific & Virgin Islands Training Initiatives, the ELDP brings together participants from across the U.S.-affiliated insular areas for three in-person sessions, supported by virtual sessions in between. These sessions, spread over the course of a year, provide valuable leadership training and networking opportunities.

Since its inaugural class in 2009, the program has grown to include 240 alumni and current participants from all U.S.-affiliated insular areas, including the U.S. Virgin Islands. ELDP alumni serve in key government roles, including as elected representatives, ambassadors, judges, cabinet members, directors, and other dedicated public servants.

To learn more about the ELDP, including application information, program details, frequently asked questions, and biographical information on past participants, please visit us online at <http://eldp.pitiviti.org>.



**Executive Leadership Development Program  
Graduate School USA, PITI-VITI**

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Honolulu, Hawaii 96813

📞 +1.808.523.1650

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🌐 <http://eldp.pitiviti.org>