



Mika
Aga



Grace L.
Felise



Matilda
Kruse



Patrick
Ti'a Reid



Jodina
Attao



Tiffany
Crisostomo



Geralyn
DelaCruz



Rich
Salas



William "Bill"
Torres



Rosalinda
Mori



Steincia
Olter Hawley



Trifonovitch
Sound



Mary Lou
Yatilman



Lawrence
Jay Alcairo



Chirag
Bhojwani



Reuben
C. Bugarin



Reed
Floyd



Yetta
L. Aliven



Claret
Taonang ChongGum



Jasmine
Myazoe



Benjamin
Wakefield



Reggie
Jay Mabel



Sanya
Mae Olkeriil



Andy
Choor

ELDP 2023 PARTICIPANTS

AMERICAN SAMOA

**MIKA AGA****Senior Engineer***Department of Port Administration*

Mika Aga is a Senior Engineer for the Seaport Division under the American Samoa Department of Port Administration. In this capacity, he manages and oversees infrastructure improvement projects on the six ports/harbors of American Samoa spanning four different islands of the Territory. Some of his responsibilities include applying for federal grant funding, creating scopes of work detailing the full design and construction of projects, creating project schedules, creating project cost breakdowns, managing project budgets and finances, completing environmental assessments, preparing bid documents to search for qualified consultants and contractors, overseeing and ensuring contractors and consultants work within the scope of projects, and managing projects from inception to full completion. In addition, he is also responsible for managing maintenance and repair projects to ensure operations continue daily.

Mr. Aga was born and raised in American Samoa. In 2018, he graduated from the University of Portland with a Bachelor of Science in Electrical Engineering.

**GRACE L. FELISE****Environmental Planner and Coastal Zone Management Program Manager***Department of Commerce*

Grace L. Felise is employed in the American Samoa Government as an Environmental Planner and Coastal Zone Management (CZM) Program Manager under the Department of Commerce. She oversees a staff of 15, manages land use permitting, and monitors and preserves coastal resources and special management areas. Her fundamental responsibilities as CZM Manager include overseeing programmatic development and administration of federally approved programs and grants, including proposal preparations, required reporting, and performance evaluation reviews. Ms. Felise maintains an active voice advocating for American Samoa's interests on local, regional, and national resource management issues as they affect the Territory's economy and the value of coastal resources.

Ms. Felise holds a Bachelor of Science degree in Mathematics and Computer Information Systems from Texas A&M University-Commerce, and an Associate of Arts Degree in Liberal Arts from the American Samoa Community College.

**MATILDA KRUSE****Program Integrity Division Head***American Samoa Medicaid State Agency*

Matilda Kruse currently serves as the Program Integrity Division Head within the American Samoa Medicaid Agency. Prior to assuming her current role in 2020, Ms. Kruse served as a Health Policy Analyst. Ms. Kruse worked closely with the Medicaid Director and senior leadership to recommend, develop, and expand access to local healthcare services and coverage in American Samoa, such as durable medical equipment, prosthetics, orthotics, and supplies (DMEPOS), personal care services, and vision care. During the COVID-19 public health emergency, Ms. Kruse worked with the Centers for Medicaid and Medicare Services (CMS) to draft a significant disaster State Planning Amendment to cover mandatory quarantine accommodations for Medicaid beneficiaries returning home after traveling for medically necessary care off-island during the Territory's partial closure. Ms. Kruse's passion and drive for bettering her community by improving access to sustainable quality healthcare pushed her to accept her current role as the Program Integrity Division Head.

Ms. Kruse holds a Master's degree in International Educational Development Cooperation from Pusan National University in Busan, South Korea, and a Bachelor of Arts in International Trade with a Minor in Accounting from the Chaminade University in Honolulu, Hawaii.



PATRICK TI'A REID

American Samoa
Public Policy Advisor

Patrick Ti'a Reid was appointed as the Public Policy Advisor under the Lemanu-Talauega administration in January 2021. His day-to-day work looks different on any given week and involves managing projects from Governor Lemanu P.S. Mauga and Lieutenant Governor Talauega E.V. Ale in collaboration with various Executive branch departments, agencies, and Offices. His policy portfolio includes Covid-19, Climate Change/Resilience, Substance Abuse & Mental Health, and Veterans Affairs. His professional experiences in the past decade include working at various Executive Branch departments, the Legislature of American Samoa (Fono), and the State of Hawaii Department of Education. He is also a passionate community volunteer who has organized service projects. Mr. Reid is the current Chairman of the American Samoa Democratic Party and is also a proud member of the Church of Jesus Christ of Latter Day Saints, the Leone High School Alumni Association, and the American Samoa Tennis Association.

Mr. Reid holds a Bachelor's degree in Political Science from the University of Hawaii at Manoa and a Master's degree in Public Administration and Policy from American University in Washington, D.C.

CNMI



JODINA ATTAO

Chief Executive Officer
Northern Marianas Technical Institute

Jodina Attao is the Chief Executive Officer of the Northern Marianas Technical Institute (NMTech) in the Commonwealth of the Northern Mariana Islands (CNMI). NMTech is the sole trade school in the CNMI whose mission is to invest in students by providing advanced trades, careers and technical education to strengthen the CNMI workforce. Ms. Attao started out with an initial operational budget of \$287,000 in fiscal year 2021 and has increased NMTech's annual operational budget to an estimated \$2.3 million for fiscal year 2023. As CEO, Jodina leads her executive team and oversees the ongoing operations of NMTech – driving a culture of quality by promoting systemic efficiency. Through strategic planning and action, Ms. Attao builds capacity by developing roadmaps aimed at achieving long-term sustainable goals. Her responsibilities include fiscal and program compliance with federal grants and managing a \$10.3 million dollar award from the U.S. Economic Development Administration for constructing a Workforce Development Training Center.

Ms. Attao earned her Master's degree in International Education from Framingham State University in 2011.



TIFFANY CRISOSTOMO

Chief of Business Operations
Commonwealth Healthcare Corporation

Tiffany Crisostomo, as the Commonwealth Healthcare Corporation's (CHCC) Chief of Business Operations, oversees all in Saipan, Rota, and Tinian. Ms. Crisostomo also serves as the key contact for payer partners, vendors, and stakeholders across the organization. Along with revenue cycle activities, she manages the CHCC's outpatient pharmacy business operations and has recently been appointed to oversee the business activities of the health system network program, also known as the medical referral program for the CNMI. In this capacity, she supervises more than fifty employees working in Rota, Tinian, Guam, and Hawaii. Ms. Crisostomo gained experience as a psychosocial rehabilitative worker providing direct and indirect clinical services to patients enhancing psychosocial rehab and basic skills for children and their families. Her financial background includes experience as a treasury analyst and serving in financial institutions. Her clinical and financial background impacted her career and prepared her to deal with patients, ensuring accuracy with processes and complying with healthcare regulations.

Ms. Crisostomo holds a Bachelor's degree in Management Information Systems from the University of Nevada Las Vegas, a Master's degree in Psychology from the University of the Rockies, and a Master's degree in Business Administration specializing in Healthcare Management from Western Governors University.



GERALYN DELACRUZ

Zoning Administrator

Commonwealth Zoning Board

As the Zoning Administrator for the Commonwealth Zoning Board in the Commonwealth of the Northern Mariana Islands (CNMI), GERALYN DelaCruz administers the Saipan Zoning Law, which governs land use and zoning on Saipan. The main purpose of the law is to protect the interests of present and future landowners and the entire general public. She works closely with the Commonwealth Zoning Board and conducts frequent public hearings relative to conditional uses on the island of Saipan. In addition, Geri interacts with the Saipan and Northern Islands Legislative Delegation (SNILD) in creating legislation that allows for a flexible system of zoning where proximate uses are compatible and harmonious with each other. Prior to working for the Commonwealth Zoning Board, Ms. DelaCruz worked in the private sector and led the Imperial Pacific International. Corporate Social Responsibility (CSR) team.

While in high school, Ms. DelaCruz leaped to the neighboring island of Guam and graduated from the Academy of Our Lady of Guam. She then moved on to Honolulu, graduated with a Bachelor of Science in Biology from Chaminade University of Honolulu and spent 6 years working in Honolulu's real estate industry before returning home to Saipan.



RICH SALAS

Director

Division of Coastal Resources Management (DCRM)

Rich Salas currently serves as the Director of the Commonwealth of the Northern Mariana Islands' (CNMI) Division of Coastal Resources Management (DCRM). In his capacity as DCRM Director, his responsibilities include managing the day-to-day operations of the CNMI's Coastal Zone Management Program (CZMP) and the Coral Reef Conservation Program (CRCP); developing and executing strategic plans and actions that promote sustainable economic development through effective planning and coordination; management of DCRM's financial and grants management systems; and supervising section managers in their duties. Mr. Salas serves as the chairperson of the Coastal Resources Management Board of Agency Officials (CRM Board), where he leads and facilitates the decision-making process regarding permit applications during meetings. Outside of his professional career, Mr. Salas leads an active lifestyle as he is an avid outrigger canoe paddler (va'a), having represented the CNMI in numerous regional and international va'a competitions.

Mr. Salas graduated from Boise State University in 2014 with a Bachelor's degree in Environmental Studies.



WILLIAM "BILL" TORRES

Grants Coordinator

Northern Marianas College

William "Bill" Torres joined Northern Marianas College (NMC) in August 2019, during a pivotal time in the institution's history. Just 10 months prior, the College was devastated by Super Typhoon Yutu, a Category 5 storm that destroyed nearly 80% of Saipan's campus and its facilities. The NMC was able to subsequently resume classes in only four months in temporary pods, thanks to FEMA, the Army Corps, and the Office of Insular Affairs. However, its leadership was determined to rebuild a brand-new, hardened campus. Mr. Torres was recruited to join the team as the Grants Coordinator, with the principal task of securing the needed federal grant funds to construct resilient buildings and classrooms. Through his coordination, NMC acquired close to \$100M in grant assistance to build a campus that a community recovering from a disaster could be proud of. Aside from the day-to-day duties of managing these grants, Mr. Torres is also highly involved in a spectrum of planning activities related to construction alongside NMC's Facilities Department and the Capital Improvement Projects (CIP) Director.

Mr. Torres holds a Bachelor's degree in Historical & Political Studies from Chaminade University.

CHUUK STATE

**ROSALINDA MORI****Senior Auditor***Office of the Chuuk State Public Auditor*

Rosalinda Mori currently serves as the Senior Auditor for the Office of the Chuuk State Public Auditor. Her responsibilities include auditing government entities to bring about transparency and accountability toward the betterment of the Chuuk government. As an auditor, she oversees staff members and conducts performance audits of various government operations, including Faichuk Educational Development Research Program, Chuuk State Debt Relief Fund Account, Chuuk State Election Commission; Reimbursable Federal Grants, Petty Cash Fund; and the Debt Relief Fund. Ms. Mori's prior experience includes entrepreneurial expertise, where she met weekly goals with excellent customer service and contributed to a \$30 million store revenue growth.

Ms. Mori holds a Bachelor's from the University of Guam in Finance and Economics.

FEDERATED STATES OF MICRONESIA

**STEINCIA OLTER-HAWLEY****Carrier & International Business Manager***FSM Telecommunications Corporation*

Steincia Olter-Hawley is currently working in her home island of Pohnpei as a Carrier & International Business Manager at FSM Telecommunications Corporation, a component unit of the Federated States of Micronesia national government. Her main responsibilities include overseeing FSMTC's international businesses, including mobile roaming, international voice, and SMS, as well as the Cable and IPTV business in all 4 states of FSM. Ms. Olter-Hawley started in 2010 as a Carrier Business Service Coordinator, and within the first two years, she has grown this department by launching a mobile roaming service for inbound travelers. Her involvement and experience have led her to be an integral part of the marketing team responsible for creating mobile and internet packages for consumers. Ms. Olter-Hawley also assists with forecasts and budgets that is presented to the FSMTC board of directors.

Ms. Olter-Hawley grew up in Pohnpei and spent part of her high school years in Guam, where she graduated from the Academy of Our Lady of Guam in 2002. She then attended the University of San Francisco in 2006 and obtained her Bachelor's degree in Business Administration, with a focus in International Business.

**TRIFONOVITCH SOUND****Auditor III***Office of the National Public Auditor*

Trifonovitch Jay Sound is an Auditor III with the Federated States of Micronesia's Office of the National Public Auditor. Mr. Sound is responsible for assessing policies and procedures, inspecting projects funded by FSM and its donors, and determining if there are any significant findings of non-compliance. In this role, he works with the audit team to plan and design auditing projects. Mr. Sound ensures that standards of quality and accuracy are maintained in audits and other financial reports. He meets with auditees to discuss findings and audit outcomes, reports auditing issues, and assists in resolving them.

Mr. Sound was born and raised in Chuuk and currently resides in Pohnpei. He holds an Associate in Applied Science in Administration of Justice from the University of Hawaii at Honolulu Community College, and a Bachelor of Science from Chaminade University in Criminology and Criminal Justice.



MARY LOU YATILMAN

Registrar of Corporation
Department of Justice

Mary Lou Yatilman is currently the Registrar of Corporations, a division under the Department of Justice of the Federated States of Micronesia (FSM) National Government. In her current capacity, she holds responsibilities for promoting, managing, and facilitating the formation of major corporations and captive insurance. After completing her undergraduate studies, she began her career in banking as a Management Trainee at the Bank of Guam and later became a Bank Officer in Lending and Operations. Further in her banking career, she became the Senior Loan Officer at the FSM Development Bank overseeing the loan department at the corporate office in Pohnpei and branch offices in the other FSM states of Kosrae, Chuuk and Yap.

Ms. Yatilman is a graduate of the University of Guam and holds a Bachelor's degree in Business Economics and a Master's degree in Public Administration.

GUAM



LAWRENCE JAY ALCAIRO

Grant Specialist
Office of the Governor and Lt. Governor of Guam

Lawrence Jay Alcairo serves as a Grants Specialist in the Office of Infrastructure Policy and Development under the Office of the Governor of Guam. In this role, Lawrence oversees the financial and programmatic implementation of new and expanded grants under the Infrastructure Investments and Jobs Act and the Inflation Reduction Act. Prior to his current role, Lawrence served in the Guam State Clearinghouse, also under the Office of the Governor of Guam, overseeing the financial and programmatic implementation of federally funded health, education, and public safety programs.

Mr. Alcairo completed the Naval Postgraduate School's Center for Homeland Defense and Security's Emergence Program as the program's first alumnus from any insular area. Lawrence graduated from Father Duenas Memorial School and received the Robert C. Byrd Honors Scholarship, the University of Guam Merit Scholarship, and an NROTC scholarship to the University of California, Los Angeles (UCLA). After completing his first year at UCLA, Lawrence returned home to finish his studies at the University of Guam, where he received a Bachelor of Science in Biology (Bio-Medical Concentration) with a minor in nutrition, a Bachelor of Science in Chemistry (Pre-Pharmacy Track), and a certificate in Health Services Administration



CHIRAG BHOJWANI

Director of Policy and Communications
Guam Legislature

Chirag M. Bhojwani is the Director of Policy and Communications for Vice Speaker Tina Rose Muña Barnes and the Committee on Regional Affairs, the Guam Military Buildup, and Technology, Telecommunications, and Public Accountability. Mr. Bhojwani has experience working on Insular Area Policy both in Guam, and Washington, District of Columbia. Mr. Bhojwani also ran a successful multimillion-dollar small business in Washington, D.C., and was a former member of the Silver Spring Fire Department in Montgomery County, Maryland. He has worked for two former Democratic Party Speakers of the Guam Legislature, and briefly as a broadcast journalist. Mr. Bhojwani is also the founder of Blue Continent Strategic Solutions.

He earned a Bachelor of Arts degree in Politics – International Relations, and Philosophy from the Catholic University of America and he is currently obtaining his Master's Degree in Business Administration.



REUBEN C. BUGARIN

Ethics Program Coordinator
Guam Ethics Commission

Reuben C. Bugarin serves as an Ethics Program Coordinator for the Guam Ethics Commission. His work involves Enforcing Ethics Laws, Ensuring Compliance with Disclosure Laws, Procurement, and facilitating of the Ethics in Government Program. Mr. Bugarin is responsible for conducting workplace investigations related to ethics complaints before the Guam Ethics Commission and developing confidential case files related to ethics complaints. In addition, he reviews and analyzes the Commission's budget and procurement requests. Finally, Mr. Bugarin prepares and distributes reporting requirement reports to the Guam Legislature and Office of Public Accountability, which includes Commission meeting packets, Small Purchase Reports, and Citizen Centric Reports. Mr. Bugarin began his government career in 2020 at the Department of Administration General Services Agency Division as a Buyer.

Mr. Bugarin is a graduate of the University of Guam and holds a Bachelor of Business Administration with concentrations in Finance, Economics, and International Business.

KOSRAE STATE



REED FLOYD

Auditor I/Junior Auditor
Kosrae Public Auditors Office

Reed Floyd is a Junior Auditor working with the Kosrae Public Auditor's Office. Throughout his years as an auditor, he has assisted in the development and implementation of audit plans for performance, compliance, and financial audit for the State of Kosrae. He audits public projects and contract, grant, or sub-grant audits. His responsibilities include examining accounts receivable, disbursement, petty cash, trial balance, bank reconciliation, and voucher audits, as well as drafting portions of audit reports for the auditor in charge. Mr. Floyd is also responsible for evaluating and verifying government financial records to determine if an auditee is in compliance with legal requirements.

Mr. Floyd is from the island of Kosrae in the Federated States of Micronesia. Mr. Floyd holds an Associate of Science in Business Administration from the College of Micronesia Pohnpei National Palikir.

MARSHALL ISLANDS

**YETTA L. ALIVEN**

Information Management Officer
Office of the Chief Secretary

Yetta Aliven is the information management officer at the National Disaster Management Office under the Office of the Chief Secretary. Ms. Aliven reports directly to the Chief Secretary. She works closely in coordination with the Director of the National Disaster Management Office (NDMO) on all matters involving communications requests or needs related to disasters or emergencies that have local or national significance to the population. Her work takes her to the RMI's remote neighboring islands, where she liaises with local governments assisting in developing tailored disaster plans and assessments for each of the communities. She also leads the NDMO's efforts to bring emergency and disaster preparedness and response to local schools and communities. Ms. Aliven was the chair of the Risk Communications and Community Engagement working group during the RMI's COVID-19 preparedness and response phase.

Ms. Aliven completed an associate degree in Liberal Arts from the College of the Marshall Islands, where she graduated in 2008. She attended Chaminade University of Honolulu from 2008-2010, where she focused on International Relations and minored Psychology.

**CLARET CHONGGUM**

Foreign Service Officer
Ministry of Foreign Affairs and Trade

Claret Taonang ChongGum is a Foreign Service Officer under the Republic of the Marshall Islands Ministry of Foreign Affairs and Trade. Prior to her current post, she worked as an Ozone Depleting Substances (ODS) Officer under the Environmental Protection Authority. Currently, she is a contestant for the Miss Marshall Islands Pageant 2022, where she uses her platform and title to promote mental health awareness in the Marshall Islands, especially to young adults. Ms. ChongGum plans to use her acquired professional and personal life skills and experiences for the betterment of her country and future generations.

Ms. ChongGum was born and raised in Majuro, the capital city of the Marshall Islands, and has always been a very active member of the community. She graduated from Majuro Cooperative High School in 2015 as the class valedictorian and pursued her Bachelor's degree.

**JASMINE MYAZOE**

Chief Internal Auditor
Ministry of Finance

Jasmine Myazoe is the Chief Internal Auditor for the newly established Internal Audit division at the Ministry of Finance. Her responsibilities include developing the unit and its functions, liaising with external auditors, responding to audit findings related to the government, and providing possible solutions to the Ministry for improvement. Her other duties include compliance reviews of requested payments of sub-recipient contracts, and performing monitoring functions within the Ministry. Prior to transferring to the Ministry of Finance in 2021, Jasmine started her career with the Office of the Auditor-General as an Audit Supervisor in 2015 for the Financial and Compliance Audit division after being a student intern for three consecutive summer breaks during her college years.

After graduating high school from Robert M. Shoemaker High School in Texas, Jasmine attended the University of Saint Mary in Leavenworth, Kansas, where she graduated with a Bachelor of Science in Accounting in 2015.



BENJAMIN WAKEFIELD

Deputy Director
National Energy Office

Ben Wakefield is the Deputy Director of the National Energy Office. He assists the Director in overseeing the management and implementation of all activities within the National Energy Policy and Energy Action Plan. In his role, Mr. Wakefield works with the Director to integrate a step-by-step approach to reach the Marshall Islands' nationally determined contributions through implementing the Electricity Roadmap. The plan is to have zero net emissions in the electricity sector by the year 2050. In his former role as Energy Planner, Mr. Wakefield assisted in passing the 2018 National Energy Office Act, which with parliamentary approval, established the National Energy Office.

In 2007, after graduating High School in New Zealand, he began installing solar home systems in the outer islands. In 2009, Mr. Wakefield completed one year of an Electrical Engineering degree from National Chiao Tung University in Taiwan.

PALAU



REGGIE JAY MABEL

Junior Auditor
Office of Public Auditor

Reggie Jay Mabel is currently serving his community as a Junior Auditor III for the Office of the Public Auditor (OPA) in the Republic of Palau. As an auditor for OPA, he conducts performance audits in government operations, programs, functions, and other activities that receive public resources. His duties are to assess the performance of government operations, including their efficiency, effectiveness, and economy, based on compliance with legal requirements and policies, best practices, and other relevant criteria, and then provide management and other stakeholders with findings and recommendations for improvement. Mr. Mabel also serves to prevent and detect fraud, waste, and abuse in the expenditure of public funds. He recognizes the value of strong leadership and good management and is committed to exceptional leadership for his audit team and his community.

Mr. Mabel earned his A.S. degree at Butte Community College and continued to earn his B.S. degree in Business Administration, focusing on Finance, at California State University, Chico.



SANYA MAE OLKERIIL

Chief
Division of Juvenile Justice, Bureau of Public Safety, Ministry of Justice

Sanya Mae Olkeriil is the Chief of the Division of Juvenile Justice. In March 2020, Ms. Olkeriil became a Juvenile System Youth Development Specialist with the Juvenile Justice Office under the Ministry of Justice. She is tasked with revamping the office, which has been inoperable since 2008. The President of the Republic of Palau issued an Executive Order to turn the Juvenile Justice Office into one of the seven and latest Divisions of the Bureau of Public Safety. As Chief of the Division of Juvenile Justice, Ms. Olkeriil revamped a youth nonprofit organization by re-creating its By-Laws and Articles of Incorporation, spearheaded three successful Drug Prevention Summer Camps with more than 200 youth attendees ages 6-17, spearheaded Palau's first ever Youth Convention with over 300 youth attendees ages 16-18, and successfully coordinated Palau's first-ever boot camp for its at-risk youth population, as well as other various prevention activities and Diversion Programs.

Ms. Olkeriil is a 2010 graduate of Central Washington University with a Bachelor's degree in Law and Justice. She is also a graduate 2016 University of Guam graduate holding a Master's degree in Public Administration.



ANDY CHOOR

Assistant Public Information Officer

Yap Congressional Delegation Office

Andy Choor is currently the Assistant Public Information Officer for the FSM Congress at the Yap Congressional Delegation Office. He is responsible for informing the general public about the work of the FSM Congress, particularly that of the Yap Congressional Delegation. He also assists with information gathering and needed research to keep Members of Congress informed for better policy-making decisions. Mr. Choor liaises between the FSM Congress–Yap Delegation and other State government entities in Yap. Before his current post, Mr. Choor has an extensive career as a public service employee for the Yap State Government. He worked for the Yap State Court as an Administrative Director and as a Business Counselor for the Yap Small Business Development Center.

Mr. Choor was recently voted by the people of the State of Yap as a Delegate to the 4th FSM Constitutional Convention. He also serves on various non-governmental boards, including the Yap Chamber of Commerce and the Bank of the Federated States of Micronesia. Mr. Choor holds a Bachelor of Science degree in Political and Historical Studies and English from Chaminade University.

ELDP PARTICIPANTS

(2008-2021)

PACIFIC AND VIRGIN ISLANDS



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The Executive Leadership Development Program (ELDP) was commissioned by the United States Department of the Interior's Office of Insular Affairs to provide emerging Pacific-island leaders with the knowledge and skills they'll need to excel personally and professionally.

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To find out more about the ELDP, including application information, program details, frequently asked questions, and biographical information on past ELDP participants, please visit us online at <http://eldp.pitiviti.org>.



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